

EPAM

UI challenge

Working globally online

Can you recreate the best of office-life in the era of hybrid work?

Introduction to the challenge

Working from home has been the main theme of 2020. As offices are gradually re-opening, the shape of our workplaces has changed: many employees continue to work remotely, while others prefer being in the office. In our UI-focused challenge, we'd like you to design a tool that brings back the feeling of working together in the same space, spontaneously bumping into each other in the office or sharing knowledge with each other over a cup of coffee. We are looking for a solution that helps employees' bond spontaneously with people in their team in other locations.

Imagine an ideal office day for this challenge: there are hundreds of people working together, each with their own emotions/moods for the day. Some would like to chat, brainstorm, facilitate meetings, others would prefer to work undisturbed. There are office events happening each day: workshops, meetups or lunch meetings. Can you create a digital experience that can help employees experience such an office day, without being there in person? Think about handling large amounts of employees, meaningful communication and no unnecessary distractions for work.

This challenge is language and technology agnostic. We encourage you to create a design/prototype that is as mature and detailed as possible. We'd like you to focus on the user interface and the experience. How will your solution stand out from the competition and engage remote workers?

Who we are?

Since 1993, EPAM Systems, Inc. (NYSE: EPAM) has leveraged its software engineering expertise to become a leading global product development, digital platform engineering, and top digital and product design agency with more than **43,450+** employees worldwide. Through its 'Engineering DNA' and innovative strategy, consulting, and design capabilities, EPAM works in collaboration with its customers to deliver next-gen solutions that turn complex business challenges into real business outcomes.

EPAM's global teams serve customers in over 35 countries across North America, Europe, Asia, and Australia. As a recognized market leader in multiple categories among top global independent research agencies, EPAM was one of only four technology companies to appear on Forbes 25 Fastest Growing Public Tech Companies list every



year of publication since 2013 and ranked as the top IT services company on Fortune's 100 Fastest-Growing Companies list in 2019 and 2020.

We're constantly looking for talented technology professionals like You to join us. Check out for more at careers.epam.hu

What we will provide

CraftHack mentors will be available all weekend to help you validate your idea and challenge your design decisions. They are experienced professionals who have seen the insides of many offices, so don't hesitate to book spots with these mentors.

Implementation and technology

There are no specific technology requirements for this challenge. Our judges will be looking for good ideas and prototypes as the outcome of this challenge. We encourage you to design interfaces/prototypes in your favorite design tool and research the best way to solve this challenge. The more mature your research and prototype is, the more points you will gain from our judges.

Judging criteria

Our judges will rate your submissions mainly on the **innovativeness, creativity** and **prototype** categories, so make sure you spend time on these. You will also gain points based on estimated impact, feasibility, sustainability and the presentation of your final solution.

Prizes

The challenge winner can take home 500 €.